

~~SECRET~~

CONFIDENTIAL

1 May 1956

MEMORANDUM FOR: Colonel White

THROUGH : Mr. Lloyd

25X1A9A

1. [redacted] observations re the handling of young employees (I would add older ones) are no doubt valid - some of the most violent criticism I have heard against the Agency (DD/P complex) has revolved around the points he has raised.

2. His suggestion for a new staff - at first blush - may seem to be the answer. The big fallacy in such an idea, however, in my opinion, is that here again because of poor supervision a new staff is proposed. Whenever we have a problem there is always a tendency to create a new organizational unit or establish a separate group. What we should do is concentrate on making our approved organization work - all of the necessary functions can be found in existing charters.

3. If I may be a little blunt this personnel problem will forever be with us until such time as we:

a. Develop a sound and workable personnel management program (and follow it) and

b. Face up to the serious problem of poor supervision - and do something about it.

SA-DD/S:CEB:dlc (1 May 56)

Distribution:

1-chrono

1-subject (4 m)

1-CEB

25X1A9A

78-48714
B10 7025

231092

DOCUMENT NO. *72*

NO CHANGE IN CLASS. *1*

DECLASSIFIED

CLASS. CHANGED TO: TS S C

NEXT REVIEW DATE: *01/09/06*

AUTH: HR 70-2

DATE: *5-5-80*

REVIEWER: *372044*

CONFIDENTIAL

72

Document No:	72
No Change in Class	<input checked="" type="checkbox"/>
<input type="checkbox"/> Declassified	
Class. Changed to:	TS S C
Next Review Date:	
AUTH:	HR 70-3
Date:	15/11/79
By:	009

CONFIDENTIAL